**Apprenticeship pay scale**

We have designed an Apprenticeship pay scale, which we believe will effectively attract, recognise and retain high performing apprentices. Retention and completion of assessments is a big issue in the area of apprenticeships and so we incorporated a six month increments into the pay scale to help address this.

|  |  |  |
| --- | --- | --- |
| **NVQ Level 2** | **NVQ Level 3** | **Higher apprenticeship**  **Level 4** |
| 2a) £7,902 | 3a) £10,008 | 4a) £14,000 |
| 2b) £8,955 | 3b) 11,061  **3c) £12,201** | 4b) £14,500 |

**Apprentices pay National Minimum Wage after their first year - Level 3c**

* Apprentice who are aged 19 or over and have completed their first year as an apprentice, their pay should increase to the National Minimum Wage for their age (GOV.UK). The Council’s intention is that we pay those apprentice the age 21+ rate irrespective of their age currently £6.50 (TBC). This figure came into effect from October 2014 and is reviewed annually every October.

If you have any questions or query please contact Angel Brown, HR Trainee/Apprentices Coordinator, Tel: 0208 726 6000 ext 47176. Email. [Angel.Brown@croydon.gov.uk](mailto:Angel.Brown@croydon.gov.uk)